

MINUTES

The annual meeting of the International Gay Rodeo Association (IGRA) was held on Saturday, November 10, 2012 beginning at 9:00 am at the Tuscany Suites and Casino Las Vegas, the President being in the chair and the Secretary being present. The minutes of the previous annual meeting in San Diego were approved with no corrections.

Convention Rules. Parliamentarian Benjamin Avant reviewed the convention floor rules.

Roll Call and Seating of Delegates. Secretary Larry Lindstrom performed the initial roll call.

- 89 voting delegates
- 2/3 majority = 60
- majority vote = 45

Credentials Report. Membership Chair Larry Lindstrom reported that 23 Member Associations had met the renewal requirements to be seated. It was noted that Smoky Mountain (SMRA) and Kansas (KGRA) did not renew their membership. Two new associations, the Sonoran Gay Rodeo Association (SGRA) and the Cotton State Gay Rodeo Association (CSGRA) were presented, were recommended by the Membership Committee, and were seated as Member Associations of IGRA. The report was then approved by a voice vote.

Roll Call of New Associations. Secretary Larry Lindstrom gave the following revised numbers.

- 97 voting delegates
- 2/3 majority = 65
- majority vote = 49

EXECUTIVE REPORTS

President's Report. Doug Graff deferred his report to Sunday's session.

Vice President's Report. Gene Fraikes deferred his report to Sunday's session.

Secretary's Report. Larry Lindstrom presented a visual report with no action items.

Trustees Chairman. Ed Barry presented a written report with no action items.

Administrative Assistant. Tommy Channel spoke on the insurance policy for 2013. The renewal would be presented at University in January and any rodeo cancellation or rodeo schools that are not part of a rodeo weekend would need to be known before then.

Corporate Auditor. Ed Barry presented a written report with no action items.

A 10-minute break was taken at 9:50 am.

COMMITTEE REPORTS

Reports were presented in the order they appear in the Bylaws & Standing Rules rather than in alphabetical order.

Membership. David Hill presented a written report with no action items.

Bylaws & Standing Rules. Benjamin Avant presented the committee's recommendations and to review and vote on each proposal separately.

BSR-01 to update banking procedures in Article VIII Directors, Paragraph A Bank Account to meet current standards passed by a voice vote.

BSR-02 to change the word "audit" to "review" in Article XI Auditors, Section 1 IGRA Corporate Auditor passed by a voice vote.

BSR-03 to update the procedure in Rule VI Ethics and Sportsmanship passed by a voice vote.

BSR-04 to move Article IV Membership Section 10 Membership Lists and Membership Cards to new Rule IX Membership Lists and Membership Cards passed by a voice vote.

BSR-05 to move Article XIV IGRA Insignia, Colors to new Rule X IGRA Insignia, Colors passed by a voice vote.

BSR-06 to move Article XV Merchandising to new Rule XI Merchandising passed by a voice vote.

BSR-07 to clean up the duties of Article XI Auditors, Section 2 IGRA Rodeo Auditor passed by a voice vote.

BSR-08 to change the award recipient in Rule XII Special International Award, Section 8 Appreciation Award passed by a voice vote.

BSR-09 to change the order of national anthems in Rule XIV Parade and Grand Entry, Section 3 Grand Entry passed by a voice vote.

BSR-10 to update Article XVIII Records to meet current standards AND to create new Rule XXV Records Retention and Disposition passed by a voice vote.

BSR-11 to create new Rule XXVI Conflict of Interest Policy passed by a voice vote.

BSR-12 to create new Rule XXVII Whistleblower Policy passed by a voice vote.

Rodeo Rules. Chuck Browning presented the committee's recommendations. The chair entertained a motion that all proposals be approved as a group except for selected ones pulled for further review. Ron Trusley moved to review each proposal individually. The motion passed by a voice vote. After reviewing the first 5 proposals, the chair was informed that many delegates did not have access to the proposals. The chair moved this committee report to the afternoon.

Community Outreach–Fundraising–Royalty. The committee presented proposal COFR–01 to change the presentation of the Spirit Stick from Annual Convention to the annual Royalty Competition and passed by a voice vote.

Nominating. Justin James Waldner presented a written report. The following nominations were made and accepted for the position of President.

- Ed Barry, ILGRA
- Chuck Browning, SGRA

The following nomination was made and accepted for the position of Treasurer.

- David Hill, CGRA

GSGRA submitted a bid to host Annual Convention in San Diego November 14–17, 2013.

CGRA submitted a bid to host Annual Convention in Denver November 13–16, 2014.

A 10–minute break was taken at 11:10 am.

Budget. David Hill presented a written report with the committee’s recommendation to adopt the 2013 budget, which passed by a voice vote.

Media Relations. Brian Helander presented a written report with no action items.

Dance Rules. Gene Fraikes presented proposal DAN–01 to simplify Rule XV International County/Western Dance Competition, which passed by a voice vote.

Finals Rodeo. 2012 Rodeo Director Janie Van Santen and Assistant Rodeo Director Patrick Terry presented a written report with no action items. They announced that the Justin James arena has been penciled in for October 18–20, 2013. Chairman Tommy Channel gave a personal thank you to the entire Rodeo Director team. Brian Helander commented that since IGRA took responsibility for producing Finals Rodeo, it has not lost money over the past 5 years.

Women’s Outreach. Kody Kay presented a written report with no action items.

Convention floor was recessed for lunch at 12:00 noon resuming at 1:00 pm.

Roll Call. The Secretary performed another roll call.

- 99 voting delegates
- 2/3 majority = 66
- majority vote = 50

IGRA University. Mike Sanders presented a written report with no action items. He added that the next IGRA University will be January 11–13, 2013 in St. Louis, the weekend before the MLK holiday weekend.

Annual Convention. Brian Rogers presented a written report with no action items.

Rodeo Rules. Chuck Browning presented the committee's recommendations.

RR-C01 to clarify the stock contractor insurance coverage in Rule I Association Requirements number 3 Liability Insurance policies passed by a voice vote.

RR-C02 to clean up numbers 1-29 in Rule I Association Requirements passed by a voice vote.

RR-C03 to further define Rule I Association Requirements number 4 Farrier was sent back to committee for rework.

RR-C04 to further define Rule II Contestant Requirements Number 12 Shared Rigging or Horse passed by a voice vote.

RR-C05 to change the Web site link for the USDA in Rule II Contestant Requirements number 3 passed by a voice vote.

RR-C06 to reinstate the hat fine in Rule II Contestant Requirements number 15 Roping and Speed Event Contestant Dress Code passed by a voice vote.

RR-C07 to allow associations to define their late fee policy in Rule III Registration number 3 Entries passed by a voice vote.

RR-C08 to declare that a pen of Junior Bulls may not be used for Bull Riding and vice versa in Rule IV Rodeo Livestock Requirements number 6 Livestock Requirements passed by a voice vote.

RR-C09 to drop the phrase "branded with chalk or paint" and to add the location and time for the bull draw in Rule VI Rules for Events number 1 Rough Stock Events letter D Bull Draw passed by a voice vote.

RR-C10 to further define Chute Dogging and define a "legally dogged steer" and the procedure for an "illegally dogged steer" in Rule VI Rules for Events number 1 Rough Stock Events letter F Chute Dogging passed by a voice vote.

RR-C13 to further define safety in the rodeo arena and secured working areas in Rule VII General Rules number 4 passed by a voice vote.

RR-C14 to change the definition of a "limited rodeo" by deleting number 6 in Rule VII General Rules and adding new number 30 Associations Producing Limited Rodeos in Rule I Association Requirements passed by a voice vote.

RR-C17 to force the Judges to drop their flag and stop time in order to rescue a contestant in Rule X Judges failed by a voice vote.

RR-C18 to add new number 28 to not allow firearms, except for contracted security, in Rule VII General Rules passed by a voice vote.

RR–C19 changed the format of Rule II Contestant Requirements number 18 Finals Rodeo Invitation Acceptance. CGRA requested a 5–minute caucus. The chair sent this proposal back to committee for rework.

RR–C20 to change the deadlines for limited rodeos in Rule III Registration number 3 entries passed by a voice vote. Bruce Gros (CGRA) moved for this to take effect immediately at the close of convention. The motion passed by a voice vote.

RR–C21 to change the procedure for the voluntary medical forms passed by a voice vote.

A 10–minute break was taken at 2:25 pm.

RR–C03 to further define Rule I Association Requirements number 4 Farrier passed by a voice vote.

RR–C19 changed the format of Rule II Contestant Requirements number 18 Finals Rodeo Invitation Acceptance. CGRA requested another 5–minute caucus. The proposal to extend initial invitations up to the 40th qualifier and to drop the 9:15 pm rollup passed by a voice vote.

Ron Trusley moved to reconsider BSR–11 regarding the new Standing Rule XXVI Conflict of Interest Policy. The motion to reconsider failed 32–52.

Hall of Fame. Roger Bergmann presented a written report with no action items.

Arena Directors & Chute Coordinators. Scotty Shadix and Jay Beck presented written reports with no action items.

Judges. Michael Lentz presented a written report with a committee recommendation to evaluate Chute Dogging forwarded to the Rodeo Rules committee.

Auditor–Secretaries–Scorekeepers. Ron Trusley read all recertifications and new certifications. He also presented a proposal to add a new paragraph to Section 2 of Standing Rule XX Auditor Certification Program regarding submitting applications to the program. This passed by a voice vote. Ron presented another proposal to add a new paragraph to Section 3 of the same Standing Rule regarding recertification of a Rodeo Auditor. This also passed by a voice vote.

Animal Issues. Kelly Peebles presented a written report with no action items.

A 15–minute break was taken at 3:50 pm.

Archives. Brian Rogers presented a written report with one action item – to request \$500 from the 2013 budget to purchase several rare items.

Health & Safety. Linda Frazier presented a written report with one proposal. HS–01 to clean up the process of voluntary medical forms in Rule III Registration number 8 passed by a voice vote.

The meeting recessed for the day at 5:00 pm.

The chair resumed the meeting on Sunday, November 11, 2012 at 10:00 am and continued with committee reports.

Roll Call. The Secretary performed another roll call.

- 100 voting delegates
- 2/3 majority = 67
- majority vote = 51

Bylaws Implementation Group (BIG) Committee. Chuck Browning presented a written report indicating that 24 proposals had been submitted to the bylaws committee for consideration.

Internet Technology. Larry Lindstrom gave a visual presentation with no action items.

Joint Certification. Ron Trusley presented a written report with one proposal to change the distribution of certified officials evaluations in Standing Rule XVI General Rules for Certified Personnel Section 3, which passed by a voice vote.

Social Media. Peter Calabrese and Laura Scott presented a written report with no action items.

Association Presidents. Bruce Roby presented proposal NB-02 to create an Association Presidents Committee. After initial discussion, the chair sent the proposal back to committee.

A 10-minute break was taken at 10:55 am.

NEW BUSINESS

NB-01 to change the composition of the royalty committee in Article XII Committees Section 6 Community Outreach/Fundraising/Gender Diversity Committee failed by a 42-47 vote.

NB-03 would change the meeting schedule for the Board of Directors in Article VIII Directors, Section 8 Duties, and paragraph D. Scotty Shadix moved to amend “second” board meeting to “third” and the amendment passed by a voice vote. Bruce Gros moved to amend the proposal to drop “third board meeting” and replace with “The directors shall develop a meeting schedule for the next rodeo year” and the amendment passed by a voice vote. The amended proposal passed by a voice vote.

NB-04 would change Junior Bull Riding to Steer Riding and use the livestock requirements from 2009. Linda Frazier called for a 5-minute caucus. Kelly Peebles moved to amend the proposal to increase the minimum weight from 800 to 1,000 pounds. The amendment failed by a voice vote. After 10 minutes of debate, Jay Beck moved to extend time, which failed by a vote of 69-21. The original proposal passed by a voice vote.

Veronica Fendt from the Las Vegas Convention Bureau Association (LVCBA) spoke on Las Vegas’ push to attract the GLBT business.

The Vice President gave a verbal report highlighting his first year in office.

NB-09 would change the weight of riding Steers from 800 to 900 pounds. Chuck Browning moved to amend the proposal to add “Junior Bulls” to “cows and/or heifers.” The amendment passed by a voice vote. Robert Thurtell moved to amend the proposal to add “the use of this stock would require a variance” which failed by a 39-47 vote. The chair relinquished to the Vice President so he could express his opinion. The chair then requested a 5-minute caucus. Linda Frazier called for a division vote on the proposal as amended. The amended proposal failed by a 52-37 vote.

NB-06 to insert a new number 8 in Rodeo Rule X Judges to allow lap and tap timing when a contestant is in need of rescue failed by a voice vote.

At 3:25 pm Brian Helander, Michael Lentz, and Patrick Terry were inducted into the IGRA Hall of Fame for 2012.

NB-07 to add a new Standing Rule IV IGRA Executive Director, essentially replacing the Administrative Assistant, failed by a voice vote.

NB-08 to include Finals Rodeo when determining the rookie awards passed by a voice vote.

NB-11 would create a new Association Presidents Committee in the bylaws. After discussion, Michael Lentz called for a division vote. The proposal passed by a 63-26 vote.

Elections. The Secretary verified there were 98 voting delegates. A ballot was taken for the position of Vice President with the following results.

- Ed Barry (ILGRA), 77 votes
- Chuck Browning (SGRA), 21 votes

A ballot was also taken for the position of Treasurer. David Hill won reelection with 92 votes.

Selection of the 2013 convention site. GSGRA gave a presentation to host the 29th IGRA Annual Convention in San Diego the weekend of November 14-17, 2013. GSGRA won the bid by a vote of 83-15.

Selection of the 2014 convention site. CGRA gave a presentation to host the 30th IGRA Annual Convention in Denver the weekend of November 13-16, 2014. CGRA won the bid by a vote of 93-5.

ANNOUNCEMENTS

CGRA announced their 31st consecutive rodeo the weekend of July 12–14, 2013. CGRA will also be donating over \$24,000 to their charities on Saturday, December 8, 2012.

TGRA announced their next rodeo and rodeo school in Pasadena, Texas outside Houston. They also recently donated \$8,000 to charity.

GSGRA thanked Doug as outgoing President and recognized past Presidents Roger Bergmann and Craig Rouse who came from GSGRA. Hot Rodeo and Best Buck in the Bay are on the 2013 calendar as well as Annual Convention in San Diego next November.

AGRA gave a welcome back to the Corona Ranch & Rodeo Grounds the weekend of February 15–17, 2013. Room rate is \$79 and \$2,000 prize money has been added.

OGRA invited everyone to their rodeo in Oklahoma City next Memorial Day weekend.

MGRA announced that this was the last board of directors meeting for Linda Frazier.

NMGRA is planning to restart their royalty program.

NSGRA gave a big thank you to both IGRA and NGRA for producing convention.

DSRA congratulated the Hall of Fame recipients and the elected officers. They also thanked Doug for his years as President. They also invited everyone to the Rodeo in The Rock in April.

ASGRA is looking forward to the next 2 conventions.

NGRA thanked Brian Rogers for his work as convention chair and congratulated members Curtiss Lewis and Sabel D'Zyre for making the IGRA Royalty Team. They also reminded everyone that their 16th rodeo May 10–11, 2013 will be a night rodeo.

ILGRA will be hosting a rodeo school next June and as an association over the past 20 years will be hosting their 17th rodeo next August.

ARGRA announced their 20th annual rodeo next June. They also thanked Brian Rogers for his work as convention chair and congratulated incoming President Ed Barry.

MIGRA thanked Doug Graff for helping start their association. They will be hosting their 9th rodeo in Michigan next July.

RRRA thanked the outgoing royalty team for their great success in fundraising.

GWGRA invited everyone to St. Louis in January for IGRA University. They also welcomed the 2 new associations.

FGRA will come back with a great rodeo April 5–7, 2014. For 2013, they will be hosting a Spring Break block party with a 4D charity barrel race.

CCGRA had some calendars left.

SCCGRA announced that they are back on the calendar June 7–9, 2013.

IAGRA had created a memorial quilt to honor Ty Teigen.

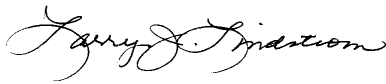
LSGRA thanked everyone for their support in hosting a possible rodeo in 2014. The also congratulated the new officers and royalty team.

SGRA said it was great to be back as part of the IGRA family. They congratulated both GSGRA and CGRA for their convention bids as well as the Hall of Fame recipients and the new officers.

CSGRA thanked everyone for welcoming them into the IGRA family.

The Vice President challenged each association to look at their royalty programs. If a 10-member team can raise \$25,000 – think of the possibilities back home.

With no further business to conduct, the chair adjourned the meeting at 5:45 pm.

A handwritten signature in cursive script that reads "Larry J. Lindstrom".

Larry Lindstrom, IGRA Secretary

Report of the Credentials Committee to the 28th IGRA Annual Convention

Membership renewals and monies owed to IGRA have been received. Monies can include, but not limited to: annual dues, sanction fees, insurance payments, and rodeo fines.

There are 23 current Member Associations in IGRA and they are all eligible to vote. Both Smoky Mountain and Kansas have decided to cease operations effective December 31, 2012. On Friday, the Membership Committee voted to remove Smoky Mountain and Kansas as members of IGRA.

It should also be noted that High Sierra (HSRA) and Sooner State (SSRA) did not send delegates to this convention. All other Member Associations are represented.

Two new groups have met the requirements, as required by the IGRA bylaws, to be seated at this convention.


On August 30th, the Sonoran Gay Rodeo Association (SGRA) submitted the necessary paperwork to rejoin as a Member Association. They are based in Tucson and their geographic area is the following 5 counties in Arizona: Cochise, Graham, Greenlee, Pima, and Santa Cruz. They have 20 members of whom 80% reside within those counties.

It is the Membership Committee's recommendation they be seated as a Member Association of IGRA.

On September 24th the Cotton State Gay Rodeo Association (CSGRA) submitted the necessary paperwork to join as a Member Association. They are based in Birmingham and their geographic area is the State of Alabama. They have 20 members of whom 50% reside within Alabama.

It is the Membership Committee's recommendation they be seated as a Member Association of IGRA.

At this time, I request that the convention floor approve the credentials report and finish the roll call and seating of delegates.



Larry Lindstrom, IGRA Secretary

Report of the Membership Committee to the 28th IGRA Annual Convention

The membership committee meeting was called to order at 10:30 a.m. on Friday, November 9th, 2012 by David Hill in the absence of Larry Lindstrom, committee chairperson, with six individuals representing six member associations as follows:

Michael Weidman	AGRA
Jason Baker	ARGRA
Beth Brockelman	ASGRA
Peter Dillon	CCGRA
Ken Smith	GSGRA
Douglas Graff	NGRA/IGRA

1. Existing Memberships.

The Trustee of Smoky Mountain Rodeo Association notified the Chairperson on August 6th that SMRA would cease to exist on 12/31/12. Additionally, the Trustee of Kansas Gay Rodeo Association notified the Chairperson on October 11th that KGRA was shutting down on 12/31/12.

According to ARTICLE IV – MEMBERSHIP, Section 8. Removal from Membership, the membership committee recommends the removal of Kansas Gay Rodeo Association Smoky Mountain Rodeo Association as members of IGRA.

2. New Memberships.

Two groups have met the requirements, as required by IGRA bylaws, to be seated at this convention.

On August 30th, the **Sonoran Gay Rodeo Association** (SGRA) submitted the necessary paperwork to rejoin as a Member Association. They are based in Tucson and their geographic area is the following five counties in Arizona: Cochise, Graham, Greenlee, Pima and Santa Cruz. They have 20 members of whom 80% reside within those counties.

The Membership Committee recommends SGRA be seated as a Member Association of IGRA.

On September 24th the **Cotton State Gay Rodeo Association** (CSGRA) submitted the necessary paperwork to join as a Member Association. They are based in Birmingham and their geographic area is the State of Alabama. They have 20 members of whom 50% reside within Alabama.

The Membership Committee recommends CSGRA be seated as a Member Association of IGRA.

The committee made a recommendation to the bylaws committee about adding a **recognized association member** to be able to compete for Mr/Ms/Miss/MsTer to be in line with dance and rodeo competitors.

There was discussion at length regarding the definition of a **‘Recognized Association’** and their rights and duties. No recommendations were made at this time.

The meeting was adjourned at 4:45 pm.

Respectfully submitted,
David G. Hill, Acting Chairman
Membership Committee

Report of the Bylaws Committee to the 28th IGRA Annual Convention

Saturday, November 10, 2012

The Bylaws Committee met on Friday, November 9, 2012 from 9:30 am until 5:30 pm. A total of 28 persons attended the meeting, 16 of which were voting members. A list of attendees is attached to this report. The chairman would like to thank the members for their input and help to complete the business of the committee.

The committee considered all proposals that were received prior to the start of the meeting as well as proposals introduced during the meeting. The proposals that were approved by the committee are attached to this report. The committee recommends adoption of these proposals.

In addition, the committee reviewed proposals presented by other committees and made recommendations for changes, as necessary.

Respectfully submitted,
Benjamin Avant, Chairman
Bylaws Committee

Bylaws Committee Attendance List

<u>Name</u>	<u>Association</u>	<u>Voting</u>	<u>Name</u>	<u>Association</u>	<u>Voting</u>
Jai Crystal	AGRA	X	Ed Barry	ILGRA	X
Michael Weidman	AGRA		Eric Bowerman	ILGRA	
Doug Holmes	AGRA		Kenneth Hall	MGRA	X
Rob Somers	ARGRA	X	Linda Frazier	MGRA	
Pierre Cadieux	ARGRA		Don Smith	MIGRA	X
Tom Lott	ASGRA	X	Troy Lane	NSGRA	X
Peter Calabrese	CCGRA	X	Gary Eddy	SCCGRA	X
Bruce Gras	CGRA	X	Brian Fleury	SGRA	X
Robert Thurtell	CGRA		Mike Lundberg	SGRA	
Jacky Green	DSRA	X	Chuck Browning	SGRA	
Ricky Walker	GSGRA	X	Dan Nagel	TGRA	X
Kurt Wendelborg	GSGRA		Frank Mazzo	TGRA	
Ray Ostmann	GWGRA	X	Mark Gurrola	TGRA	
Roger Peterson	IAGRA	X			

Report of the Rodeo Rules Committee to the 28th IGRA Annual Convention

The Rodeo Rules Committee met on Friday November 9, 2012 from 1:00 pm until 5:23 pm. A total of 25 people attended the meeting representing 14 associations.

Wade Earp	TGRA	Voting
Ed Thompson	GSGRA	Voting
Bob Pimentel	NMGRA	Voting
Bryan Hodges	FGRA	Voting
Dan Iverson	AGRA	Voting
Roger Peterson	IAGRA	Voting
Carol Arnett	GWGRA	Voting
Guy Puglisi	NGRA	Voting
Lisa Smith	DSRA	Voting
Rob Somers	ARGRA	Voting
John Beck	CGRA	Voting
Debbie Cowgur	ILGRA	Voting
Chris Tomasulo	SCCGRA	Voting
Michael Lentz	ASGRA	Voting
Beth Brockelman	ASGRA	
Clark Monk	ARGRA	
Kole Hillman	FGRA	
Voni Whitaker	FGRA	
Clint Hummon	FGRA	
Kelly Peebles	NMGRA	
William Robb	ARGRA	
Clint Coil	ARGRA	
Arnie Chavez	NMGRA	
Amy Griffin	ILGRA	

The committee would like to thank NGRA for their hospitality and the Rodeo Rules Committee members for their input, assistance, and perseverance.

And last, but not least, a very big thank you for those committed committee attendees for completing this year's work.

The committee reviewed all 2012 post-rodeo Review Board Meeting minutes with special attention to the checklists fines, injuries, and protests. We noticed marked improvement in the stock contractor insurance policies.

The committee reviewed all proposals submitted to the chair as well as those presented during the meeting. The proposals that were approved by the committee are attached to this report. The Committee recommends adoption of these proposals.

Respectfully submitted,
Chuck Browning, Chairman
Rodeo Rules Committee

Report of the Community Outreach Committee to the 28th IGRA Annual Convention

The meeting was called to order at 9:35 am.

David Blackwood	NGRA	Y
Mark Scammell	SCCGRA	Y
AJ Vawter	NSGRA	Y
Ed Hamilton	GSGRA	Y
John Beck	CGRA	Y
Dennis Kitchen	MGRA	Y
Frank Thompson	OGRA	N
Curtiss Lewis	NGRA	N
Mike Sanders	ASGRA	Y
Joshua Sipe	AGRA	Y
Marcus Sandoval	AGRA	N
Keith Swanson	CGRA	N
Weston Fisher	NGRA	N
Scott Korff	MIGRA	Y
Michael Brookshire	MIGRA	N
Carol Arnett	GWGRA	Y
Laura Scott	NGRA	N
Gene Fraikes	IGRA	
Tommy Channel	IGRA	
Kami Boles	IGRA	
Rodd Smunk	IGRA	
Mike Faulk	IGRA	
John Paul Soto	IGRA	

Spirit Stick. It was decided that the current spirit stick would be retired, labeled with a plaque acknowledging the person that started and created that stick, and donated to the IGRA achieves. This stick would be replaced with the new spirit stick that was presented at the meeting. A formal vote of the delegates was taken and passed.

CO delegate John Beck brought up the issue of marketing the IGRA Royalty program better for discussion. There was lots of discussion around this issue. A motion was made that the IGRA VP appoint a committee of 3 former IGRA royalty members to head a committee to develop a mentor program to recruit former IGRA royalty programs to mentor association royalty members.

The committee had lots of conversation around the horsemanship portion of the royalty contest. It was decided that the IGRA VP would charge the mentor committee with development of an alternative to or another option than the ridden horsemanship segment to the conversation.

There was also discussion concerning the updating of the IGRA Royalty Etiquette document. The IGRA VP will update with current appropriate information and have posted to IGRA Web site.

The meeting was adjourned at 11:25 am.

Report of the Budget Committee to the 28th IGRA Annual Convention

The budget committee meeting was called to order at 3:30 pm on Friday, November 9, 2012 with five individuals representing five member associations as follows:

Jai Crystal	AGRA
Gary Williams	DSRA
Scotty Shadix	GSGRA
Paul Dorcic	ILGRA
Douglas Graff	NGRA/IGRA

The budget was presented and discussed at length. The budget for 2013 reflects IGRA convention as an association-hosted event and IGRA dance, university, finals, and royalty competition to be IGRA productions.

There were two new budget items presented from any other committees which are reflected in this budget. The two items were from the Hall of Fame committee and the Archives committee. Two line items were added to the general budget, account numbers 8825 and 8850, respectively.

The budget committee recommends adoption of the 2013 budget.

The meeting was adjourned at 4:45 pm.

Respectfully submitted,
David G. Hill, Chairman
Budget Committee

I.G.R.A.
Balance Sheet Comparison
As of October 31, 2012

	<u>Oct 31, 12</u>	<u>Oct 31, 11</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
1100 · Checking	6,958.44	15,178.50	(8,220.06)
1110 · Savings	120,531.54	61,387.04	59,144.50
1120 · Savings-finals fund	34.27	0.33	33.94
1130 · Savings-finals contestant fund	2,838.74	1,656.21	1,182.53
Total Checking/Savings	<u>130,362.99</u>	<u>78,222.08</u>	<u>52,140.91</u>
Accounts Receivable			
1200 · Accounts Receivable	3,586.09	18,539.85	(14,953.76)
Total Accounts Receivable	<u>3,586.09</u>	<u>18,539.85</u>	<u>(14,953.76)</u>
Other Current Assets			
1300 · Prepaid budget items	751.14	1,918.82	(1,167.68)
Total Other Current Assets	<u>751.14</u>	<u>1,918.82</u>	<u>(1,167.68)</u>
Total Current Assets	<u>134,700.22</u>	<u>98,680.75</u>	<u>36,019.47</u>
TOTAL ASSETS	<u>134,700.22</u>	<u>98,680.75</u>	<u>36,019.47</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	8,230.60	750.00	7,480.60
Total Accounts Payable	<u>8,230.60</u>	<u>750.00</u>	<u>7,480.60</u>
Other Current Liabilities			
2100 · Finals fund payable	34.27	0.33	33.94
2101 · Payroll Liabilities	42.82	208.12	(165.30)
2200 · Contestant fund payable	2,838.74	1,656.21	1,182.53
2250 · Accrued budget items	3,850.00	1,800.00	2,050.00
2260 · Jakino university scholarship	4,377.00	4,377.00	0.00
2400 · Deferred income	14,000.00	14,000.00	0.00
2900 · Member support fund	3,205.89	2,945.89	260.00
Total Other Current Liabilities	<u>28,348.72</u>	<u>24,987.55</u>	<u>3,361.17</u>
Total Current Liabilities	<u>36,579.32</u>	<u>25,737.55</u>	<u>10,841.77</u>
Total Liabilities	<u>36,579.32</u>	<u>25,737.55</u>	<u>10,841.77</u>
Equity			
3900 · Retained Earnings	54,910.85	52,274.84	2,636.01
Net Income	43,210.05	20,668.36	22,541.69
Total Equity	<u>98,120.90</u>	<u>72,943.20</u>	<u>25,177.70</u>
TOTAL LIABILITIES & EQUITY	<u>134,700.22</u>	<u>98,680.75</u>	<u>36,019.47</u>

I.G.R.A.
Profit and Loss Comparison
October 2012

	<u>Oct 12</u>	<u>Oct 11</u>	<u>Jan - Oct 12</u>
Income			
4110 · Rodeo sanction fees	0.00	0.00	9,000.00
4120 · Rodeo additional seat tax	0.00	0.00	1,071.00
4130 · Rodeo general operating income	0.00	0.00	3,886.00
4140 · Fines income	(200.00)	600.00	2,150.00
4150 · Finals Rodeo	85,185.92	87,736.00	103,101.70
4200 · Initiation fees/annual dues	(600.00)	0.00	13,800.00
4300 · Royalty income	1,094.00	1,769.00	27,604.41
4450 · Corporate sponsorship	0.00	0.00	7,250.00
4460 · Gay Rodeo Legacy Project income	2,060.00	0.00	4,200.00
4470 · IGRA University income	0.00	0.00	5,224.00
4535 · On line structure income	0.00	0.00	1,012.00
4540 · Dance income	0.00	0.00	3,011.00
4600 · Interest income	0.00	13.03	117.00
4700 · Travel commissions	10.66	0.00	10.66
4750 · Merchandise income	2,713.00	4,689.00	8,134.40
4900 · Convention income	10,290.00	0.00	17,436.00
Total Income	<u>100,553.58</u>	<u>94,807.03</u>	<u>207,008.17</u>
Gross Profit	100,553.58	94,807.03	207,008.17
Expense			
6500 · Office supplies	225.08	188.30	1,645.97
6510 · Telephone expense	97.25	104.32	855.66
6520 · Postage	74.04	65.99	638.10
6530 · Printing	0.00	0.00	420.74
6560 · Payroll expenses	854.49	856.05	8,699.90
7500 · Document scanning fee	300.00	0.00	263.52
7540 · Dance expense	0.00	0.00	2,455.41
7550 · Royalty expense	2,205.94	644.76	7,112.69
7600 · Travel	245.60	226.40	4,131.57
7650 · Executive meeting expense	0.00	0.00	3,697.00
7750 · Computer-hardware	0.00	0.00	715.39
7760 · Computer-software	0.00	33.39	575.57
7780 · Computer-on line services	112.00	112.00	1,364.40
8100 · Name badges	0.00	0.00	85.00
8150 · Finals Rodeo expense	82,737.80	84,799.37	102,553.45
8200 · Marketing expense	0.00	172.52	3,910.57
8300 · Rodeo school expense	0.00	0.00	2,000.00
8400 · Storage fees	90.95	0.00	1,186.45
8470 · IGRA University expense	0.00	0.00	8,897.42
8510 · Legal and professional services	0.00	0.00	421.66
8520 · Taxes and licenses	0.00	0.00	1,420.00
8530 · Bank charges	0.00	4.00	2.05
8535 · Credit card charges	1,008.06	590.39	4,231.97
8550 · Association/rodeo insurance	0.00	0.00	216.25
8750 · Merchandise expense	1,449.22	2,536.37	9,868.31
8900 · Convention expense	275.00	1,200.00	1,732.84
9510 · Miscellaneous expense	0.00	0.00	96.23
Total Expense	<u>89,675.43</u>	<u>91,533.86</u>	<u>169,198.12</u>
Net Income	<u>10,878.15</u>	<u>3,273.17</u>	<u>37,810.05</u>

Report of the Marketing-Media Relations Committee to the 28th IGRA Annual Convention

Called to order at 2 pm by co-chair Tom Sheridan.

Attendee list 14 people.

Tom Sheridan	ILGRA	Y
Curtiss Lewis	NGRA	Y
Weston Fisher	NGRA	N
Drew Davidson	ARGRA	Y
Nick Ball	IAGRA	Y
Brian Fleury	SGRA	Y
Mark Scammell	SCCGRA	Y
Brian Lindley	GSGRA	Y
John Hill	CGRA	Y
Keith Swanson	CGRA	N
Gary Williams	DSRA	Y
Kurt Wendelborg	GSGRA	N
Mike Fulk	TGRA	Y
Scott Korff	MIGRA	Y

The committee passed no action items, but did make several suggestions including:

1. Developing an IGRA Marketing and PR Strategy
2. Create IGRA Web Site Alerts and Press Releases
3. Improved Communication with Consistency
4. Discussion on Media Relations at IGRA University
5. IGRA must do a better job of defining who we are before we are defined by others
6. Perform Search Enhancements and Video Tags

Questions were raised on some issues:

1. How Associations have better Web Sites
2. Stats to Publish on Gay Rodeo
3. Create Proactive Positive Stories
4. IGRA Web Site Understanding Committee Needs Info Added

Respectfully submitted,
Tom Sheridan
Brian Helander

Report of the Nominating Committee to the 28th IGRA Annual Convention

Sunday, November 11, 2012

The Nominating Committee met on Friday, November 9, 2012 from 3:30 pm until 3:45 pm. A total of 6 persons attended the meeting, 5 of which were voting members. A list of attendees is attached to this report. I want to thank the members of the committee for their time.

The following nominations were made and accepted for the position of President for the 2013–2014 term:

- Ed Barry, ILGRA
- Chuck Browning, SGRA

The following nomination was made and accepted for the position of Treasurer for the 2013–2014 term:

- David Hill, CGRA

The following association is bidding for 2013 Convention:

- GSGRA (San Diego, CA) – November 14–17, 2013

The following association is bidding for 2014 Convention:

- CGRA (Denver, CO) – November 13–16, 2014

I would like to send out a BIG THANK YOU in advance to all the volunteers who will be helping to hand out ballots, count them and audit the final totals!

Respectfully submitted,
Justin James Waldner, Chairman
Nominating Committee

Report of the Dance Rules Committee to the 28th IGRA Annual Convention

Saturday, November 10, 2012

The Dance Committee met on Friday, November 9, 2012 from 4:53 pm until 5:11 pm. A total of 7 persons attended the meeting, 5 of which were voting members.

Gene Fraikes	Chair
Kami Boles	MGRA
Wade Earp	TGRA
Troy Lane	NSGRA
Ed Hamilton	GSGRA
Mitch Gill	IAGRA
Mark Larson	NSGRA (guest)
AJ Vawter	NSGRA (guest)

I want to thank the members of the committee for their dedication and hard work as we addressed the challenges that we encountered this year.

The committee considered the one dance proposal that was received prior to the start of the meeting. That proposal was approved by the committee and is attached to this report with the original proposal number. The committee recommends adoption of this proposal.

Respectfully submitted,
Gene Fraikes, Chairman
Dance Rules Committee

Report of the Finals Rodeo Committee to the 28th IGRA Annual Convention

The meeting was called to order at 1:05 pm and was attended by 19 members with 10 of them present being voting members from their respective associations.

Tommy Channel, 2012 Finals Chairman, opened the meeting with a slide presentation that garnered a lot of discussion about the future of WGRF and where it is heading. There was discussion about how to make World Gay Rodeo Finals more of a “show.”

Motion by Brian Helander, seconded by Ken Smith, MOTION PASSED:

WGRF will adopt a slack and performance format for 2013 with the top 5-6 individuals or teams, based on season standings, run in the performance portion on Saturday and the top 5-6 individuals or teams as determined by Saturday’s standings compete in the performance portion on Sunday with the provision that the Rodeo Director has the discretion to run an entire event at one time.

There was discussion as to adding more options for the spectators during the rodeo such as entertainment or additional vendors.

Janie Van Santen, 2012 Rodeo Director, did a brief recap of the 2012 WGRF.

The World Gay Rodeo Finals 2012 showed a net profit of \$548.25 with the expense portion coming in under budget. It was noted that WGRF was given a scaled down sponsorship budget from Bud Light for this year as it was determined by the IGRA board that the previous amount of \$15,000 being held for Finals could be used elsewhere earlier in the year if Finals Rodeo was expected to turn a profit anyway. The 2012 Finals budget was given \$9,250 which is \$5,750 less than previous years so with this in mind it was still a very profitable IGRA event.

Round Table Discussions by various 2012 Rodeo Committee Members:

Royalty. Overall, the combining of the 2013 Royalty Competition worked well in conjunction with 2012 WGRF. There were some logistical issues that will be resolved moving forward.

Travel & Hotel. Most things ran smoothly and came in under budget.

Sponsorship. There were no specific problems in sponsorship but it was noted that most of the sponsorship dollars came to us from the Dallas market.

Grand Entry. Although there were comments made by contestants and spectators that the “flag format” was incorrect during Grand Entry, it was noted that following strict “Flag Protocol” this was done correctly for the first time in IGRA history.

Registration. There were some issues at registration and they will be corrected going forward.

Volunteers & Security. We would like to see better guidelines in place as to how to handle volunteers and security. Signage was also a problem and we will look into the signage that is available to borrow from the home association (e.g. No Liquor Past This Point). We will also be looking at how to ensure “volunteer signup” is more visible, either through the IGRA Web site or through the home association.

Vendors. Made a profit. However, it was noted that the profit as well as the number of vendors has decreased consistently over the last 3 years.

Patrick Terry, 2013 Rodeo Director, presented the 2013 production plan.

The 2013 World Gay Rodeo Finals, as approved by the IGRA Board of Directors, will be held in Fort Worth, Texas. There are no dates confirmed as of yet for the 2013 WGRF. We are looking for the dates that are available at both the Watt Arena and the John Justin arena in Fort Worth.

There are numerous pros and cons from both of the arenas. The stalls at the John Justin are closer. However, camping is more expensive. The vendor space at the Watt arena is more “customer friendly.” However, the stalls and contestant camping are spread out.

Patrick and his team will be working hard in the next month to set the date and venue so they can move forward with the planning. We will also be checking to see what other events are being planned at the Will Rogers Center on our weekend and try to avoid the congestion problems encountered at the parking attendant areas.

Additional hotel options will also be checked out and a proposal brought forward to the planning committee in St. Louis in January.

Motion by Brian Helander, seconded by Scotty Shadix, MOTION PASSED:

That the World Gay Rodeo Finals Committee investigate moving to Albuquerque in 2014.

Motion by Brian Helander, seconded by Laura Scott, MOTION PASSED:

That the current Rodeo Director Team nominate and make a recommendation to the IGRA board for a new member to join the Rodeo Director program.

The next meeting of the committee will be in St Louis in January 2013.

Respectfully submitted,
Janie Van Santen, Rodeo Director
2012 World Gay Rodeo Finals

Report of the Women's Outreach Committee to the 28th IGRA Annual Convention

The Women's Outreach Committee met on Friday, November 09, 2012 from 2:00 pm until 3:11 pm. In attendance were 8 voting delegates, 1 non-voting delegate, and myself.

<u>Name</u>	<u>Association</u>	<u>Voting?</u>
Kody Kay	Chair	
Paula Scougal	CGRA	Y
Jo Schwarz	TGRA	Y
Sandy Bidwell	DSRA	Y
Michael Brookshire	MIGRA	Y
Patrick Roe	AGRA	Y
Ed Hamilton	GSGRA	Y
Wes Wilkinson	SCCGRA	Y
Beth Brockelman	ASGRA	N
Mike Sanders	ASGRA	Y

We discussed the "good intentions" but lack of any progress being made towards the goals put forth by last year's committee. In not wanting to recreate the past, the present committee made a commitment to accomplishing the creation of a tri-fold for use by Member Associations in their marketing efforts geared specifically toward women.

We were able to create a rough outline for this tri-fold during our meeting. I have enlisted the support of a professional graphics designer that has volunteered to take our mockup and create a professional quality tri-fold. I will work with the designer and come up with a rough draft to submit to the committee for revisions and additions. We will then submit this tri-fold to IGRA to post on the IGRA Web site under the Women's Outreach area for Member Associations to download and modify for their own associations' use.

We have exchanged e-mail addresses and created a Facebook group in order to keep in contact with each other and continue our efforts in assisting member associations with Women's Outreach issues.

We are excited about the work we did in a short period of time yesterday! We are energized to continue this work and contribute more ideas for associations in reaching out to the women's community and expanding our membership base.

Respectfully submitted,
Kody Kay, Chairperson
Women's Outreach Committee

Report of the IGRA University Committee to the 28th IGRA Annual Convention

Committee Chair: Mike Sanders

The University Committee met at 1:00 pm on Friday and there were 9 people in attendance with 6 Member Associations represented.

<u>Delegate Name</u>	<u>Association</u>	<u>Voting?</u>
Michael Brookshire	MIGRA	X
Gary Williams	DSRA	
Sandy Bidwell	DSRA	X
Patrick Roe	AGRA	X
West Fisher	NGRA	
Curtiss Lewis	NGRA	X
Ed Hamilton	GSGRA	
Paula Scougal	CGRA	X
Tom Seaman	TGRA (SA)	X

Overview of Status. Registration Web page went live on June 1st. Since that time, 42 people have registered; 36 people at the \$80 rate; 6 at the \$100 rate. Of those, 27 people will pay \$80 and 4 will pay \$100. The remainder is either instructors or staff. Total expected income from registrations to date is \$2,560.

In comparison to 2012 University, 87 people registered at the \$80 rate between 11/27 & 12/31 while 8 people registered at the \$100 rate between 1/1 & 1/13. Of those, 60 paid \$80 each and 3 paid \$100 each. The remainder was either instructors or staff. Income was \$4,800 (11/27/11 – 12/3/11) and \$300 (1/1/12 – 1/13/12).

A sponsorship packet has been put together and distributed to the Trustees via e-mail in April. A second e-mail to the IGRABOD Yahoo Group was sent thru ASGRA's Trustee in September.

As of this writing, we have received sponsorship from Jodi Maroni. There is still room for more sponsorships. The more we receive in sponsorship money, the more we make for IGRA.

Special Note. IGRA University is January 11–13, 2013. This is the week BEFORE the Martin Luther King Jr. holiday weekend.

Tuition is now payable online through the IGRA store (as of September 15) to minimize the need to pay on site. We also have a refund policy in place that is based on a percentage of what the student pays and when they canceled their registration.

I am available to you if you have questions at any time. My contact information is listed below.

Respectfully submitted,
Mike Sanders, University Chair
E-mail: phoenix0786@yahoo.com
Phone: 703–593–1282

Report of the Annual Convention Committee to the 28th IGRA Annual Convention

I scheduled a meeting on Friday, November 9, but no one attended.

Thank you to our sponsors.

- Presenting Sponsor – Bud Light
- Saturday Lunch Sponsor – Las Vegas Convention and Visitors Authority
- Charlie's
- Refreshment Sponsors – CGRA, GSGRA, SMRA, and TGRA
- A/V Sponsors – FGRA and NGRA

Convention 2012 statistics.

130 registered attendees

- 4 Executive
- 6 IGRA Committee Chairs
- 18 Trustees
- 77 Delegates
- 25 Alternate
- 1 Other

23 Member Associations were represented. HSRA and SSRA did not have representation as of the preparation of this report.

We sent 64 hardy souls out on the bar crawl. It is unknown how many returned.

Committee meetings went smoothly.

No major issues have arisen and this convention will show a positive cash flow.

Respectfully submitted,
Brian Rogers, Chairman
Annual Convention Committee

Report of the Hall of Fame Committee to the 28th IGRA Annual Convention

The committee meeting came to order at 3:40 pm and adjourned at 4:10 pm on Friday, November 9. Seven Member Associations were represented.

Roger Bergmann	GSGRA	chair
Paula Scougal	CGRA	Y
Ed Hamilton	GSGRA	Y
Tom Seaman	TGRA	Y
Mark Larson	NSGRA	Y
John King	AGRA	Y
Patrick Terry	ILGRA	Y
Frank Harrell	ASGRA	Y

Major revisions to the Hall of Fame Standing Rule were adopted at last year's convention and the committee does not see any need for any other modifications at this time.

The majority of this committee's work begins in March of each year. All nomination forms that were submitted through March 1st were reviewed by the five appointed committee members and the selection of nominees was completed prior to April 20th. Those nominees who were selected by the committee for this year will be inducted into the Hall of Fame after lunch on Sunday afternoon.

As a reminder to all of the convention delegates, once an individual is nominated they will remain on the list of nominees until such time as they may be selected for induction into the Hall of Fame. There is no expiration date on a nomination form. If multiple nomination forms are received for the same individual, the committee will take that into consideration during the selection process. However, nomination does not guarantee selection into the Hall of Fame. There are many individuals deserving of this honor and it will take time to acknowledge all of them.

The IGRA Hall of Fame is located on the IGRA Web site at www.igra.com.

Once you are at the Home Page you need to click on **ABOUT IGRA**, and from the drop down menu select **IGRA Hall of Fame**.

The following individuals are currently in the Hall of Fame:

- 2004 – Wayne Jakino and Greg Olson
- 2005 – John King, Linn Copeland, and Sande Miller
- 2006 – Al Bell, Phil Ragsdale, and Candy Bell
- 2007 – Sharon Norman (Casey Jackson) and Roger Bergmann
- 2008 – Chuck Browning, Bobbie St. Jeor, and Ron Jesser
- 2009 – Candy Pratt, John Beck, and Charley Lanier
- 2010 – Bryn Gerdes and David Hill
- 2011 – Bob Pimentel and Erin Eaton
- 2012 – tba

If you do not know the contributions of these individuals to Gay Rodeo, you need to go to the Web site and do some reading. It is an important part of our history and will help you to understand where we have come from and where you will be taking this organization in the future.

Delegates – Look Around You! DO NOT ASSUME THAT EVERY DESERVING INDIVIDUAL HAS ALREADY BEEN NOMINATED!

There are still numerous individuals who the committee would like to see inducted into the Hall of Fame but we want those nominations to come from you, the members of the associations!

And though it was already stated here, don't just look around you but go back home and talk to others in your associations to find those individuals you feel are deserving of nomination. Go to the rodeo archives on the IGRA Web site and look through the old rodeo programs, magazines, and list of previous finals champions. You will see many names come up time after time as contestants, association officers, royalty, volunteers, and rodeo arena staff. Many of them will be found listed in the rodeo programs for several different associations. Don't forget that some individuals deserving of nomination may not be involved any longer because of health issues or relocating to other areas and unfortunately, some are now deceased.

The most difficult job for this committee is getting you to submit nominations! The nomination form will be located within the Hall of Fame area of the IGRA Web site. If you need help with filling out the form, don't hesitate to contact me at canyontrvl@aol.com. Be sure to list IGRA Hall of Fame Nomination in the subject line or I may hit DELETE!

PLEASE! When you go home do not forget this important task!

Respectfully submitted,
Roger Bergmann, Chairman
Hall of Fame Committee

Report of the Arena Directors Committee to the 28th IGRA Annual Convention

The Arena Directors Committee met in joint session with the Chute Coordinators Committee on Friday, November 9, 2012. The following people were present (* indicates voting delegate).

James Jenkins*	CGRA
Jai Crystal*	AGRA
Mike Lundberg	SGRA
David Hallwood*	MIGRA
Ron Trusley*	AGRA
Dwight Skeates*	CCGRA
Jim Mitchell*	SGRA

There are 4 certified Arena Directors for the 2013 season. They are Jeanne McLeod, Heather Murray, Dee Zuspahn, and Scotty Shadix. James Jenkins and Chris De Espinosa are recognized entrants in the Arena Director's certification program.

Given there are only 4 Arena Directors, the committee strongly suggests that approved rodeos invite early so that they can request time off and plan accordingly.

The committee asks that each organization internally seek out potentially qualified candidates and initiate conversations between them and current certified personnel.

The committee is working on finalizing an Arena Director's checklist to be utilized at every rodeo to ensure compliance and continuity.

The committee recommends that Rodeo Directors and/or Arena Directors invite the veterinarian to the pre-rodeo meetings as a safeguard to ensure all required components are present.

This joint committee sent proposals and recommendations to sister committees but does not have an action item to bring to the convention for consideration.

On behalf of the chair, and the Chute Coordinator chair, I would like to thank the attendees for their time and input to the committee.

Respectfully submitted,
Scotty Shadix (for Heather Murray)

Report of the Chute Coordinators Committee to the 28th IGRA Annual Convention

Co-Chairs Jay Beck and Scotty Shadix (for Heather Murray).

The chairs reported the following officials were recommended and approved for recertification:

Arena Directors: Heather Murray, Jeanne McLeod, Scotty Shadix, and Dee Zuspann.

Chute Coordinators: Jay Beck, David Hallwood, Tim Miller, Heather Murray, Scotty Shadix.

Students currently seeking certification as Chute Coordinators: Diane Ross, Kevin Boyce, Jefferson Clode, Chris De Espinosa, Nikol Hillman, Stephen Bell, and Kelly Cauffman.

Best Practices Regarding Students.

Arena Directors and Chute Coordinators are encouraged to notify students of upcoming rodeos and invite them to be a part of the chute crew. ADs and CCs should meet with the students prior to the rodeo to evaluate which requirements need to be completed and choose the best placement for the student at each rodeo. ADs and CCs should sign off on the appropriate requirements and forward which requirements were successfully completed to the respective committee chair. If a requirement is not completed successfully, the AD or CC should discuss with the student how to improve in the particular area and notify the student that he/she needs more practice before signing off on that particular requirement. The AD or CC should notify the chair that the student needs more practice before the requirement should be considered completed.

Best Practices.

- Animal Handling. Chute dogging ropes should not be placed around horns in order to turn animal in the chute.
- Avoid stepping or hitting an animal in the head.
- Train crews to be patient when animal turns in chute, wait until that chute is next to open, and use the method of opening the gate partially while pushing the head one direction and the rear in the opposite direction until the animal turns.

Testing. Need a new test for CCs and same test for certification and recertification. The same test has been used for many years. Suggestions for how to make new test and content included number of questions, type of questions, etc.

Reminders.

- AD – Injury reports if not completed by the Rodeo Director.
- CC – Animal Injury Reports and Stock Contractor Evaluation be turned in at post-rodeo meeting.
- CC – Prior to each rodeo, CC should forward the stock requirements review list to the stock contractor followed by a personal contact for questions or clarifications on stock requirements.
- AD and CC – Conditions of the facility are to be examined prior to both Saturday's and Sunday's performances.

Respectfully submitted,
Jay Beck, Chairman
Chute Coordinators Committee

IGRA Rodeo Judges Committee Report
November 9, 2012 - 9:30 to 11:30 A.M.
Florentine G, Tuscany Resort & Casino, Las Vegas, Nevada

The Rodeo Judges Committee met with 10 participants present, representing 8 associations:

Michael Lentz	ASGRA	committee chair
Wade Earp	TGRA	
Tom Sheridan	ILGRA	
James Jenkins	CGRA	
Jim Mitchell	SGRA	
Scotty Shadix	GSGRA	
Chieko Tomasulo	SCCGRA	
Anthony Ovaldson	SGRA	
Doug Holmes	AGRA	
Amy Griffin	ILGRA	

Guests

Douglas Graff, Brian Helander, Chuck Browning

Chairman Lentz reported that the following 10 2012 IGRA Certified Judges have met the qualifications and were recertified for Rodeo Year 2013:

Clint Coil (Rookie Judge) - ARGRA
Gene Fraikes (Senior Judge) – TGRA
Amy Griffin (Senior Judge) - ILGRA
Rick Jones (Senior Judge) - RRRA
Michael Lentz (Senior Judge) - ASGRA
Jack Morgan (Senior Judge) - CGRA
Anthony Ovaldson (Senior Judge) - GSGRA
Kyle Putman (Senior Judge) - IAGRA
Tom Sheridan (Junior Judge) - ILGRA
Dolores Zuspahn (Senior Judge) – KGRA

Kris Baldwin, Jim Gant, and Frank Elam, Jr. were certified for 2012 but are not being recertified for 2013.

The committee had no specific recommendations for rodeo or certification rules changes for 2013.

Several committee members voiced concern about perceived inconsistency of judging activity both in and outside of the arena. We identified increased communication, and improved education and training as approaches to address this problem. Chairman Lentz reported that the judges had implemented bi-monthly conference calls and reinstated the judge's seminar requirement for re-certification during 2012.

The committee reviewed some recent competition video footage and discussed possibilities for using this resource for judge's training and education. Committee members Anthony Ovaldson and Tom Sheridan committed to work in the next year to produce some new training materials using this and other video resources.

There was a discussion of several rodeo rules changes being presented at this Convention including an extended effort to evaluate the Chute Dogging event rules proposal. The recommendations for Chute Dogging were forwarded to the Rodeo Rules committee.

Michael Lentz
2012 IGRA Judges Committee chair

Report of the Auditor/Secretary/Scorekeeper Committee to the 28th IGRA Annual Convention

Seven people, including the committee chair, and representing six different associations, attended the meeting on Friday, November 9, 2012. All attendees were voting members.

Ron Trusley	AGRA	chair
Bruce Roby	GSGRA	Y
Patrick Roe	AGRA	Y
Frank Mazzo	TGRA	Y
John Hill	CGRA	Y
Gary Williams	DSRA	Y
Mitch Gill	IAGRA	Y

The committee reviewed the certification and re-certification requirements and processes for each area.

Other areas of discussion included:

- 1) Certified officials should know where to look to find specific Rodeo Rules.
- 2) Importance of follow through and commitment.
- 3) Review of all certification forms.

The chair emphasized that in order for the rodeo officials evaluations to be beneficial and useful, everyone completing an evaluation should take this task seriously and write appropriate comments.

The committee is presenting two proposed changes to Standing Rule XX as follows:

Section 2

Add a new paragraph 2 to read...

An individual may enroll in the Auditor certification program by submitting an application to the committee chair and upon approval by the committee chair and the IGRA Rodeo Auditor.

Renumber remaining paragraphs.

Add a new paragraph 7 to read...

Certification may be recommended by mutual agreement of the committee chair and the IGRA Rodeo Auditor.

Current paragraph 7 would become paragraph 8.

Section 3. Recertification.

Add a new paragraph to read...

D. The committee chair and the IGRA Rodeo Auditor must approve a recommendation for re-certification.

Respectfully submitted,
Ron Trusley, Chairman
Auditor/Secretary/Scorekeeper Certification Committee

Report of the Animal Issues Committee to the 28th IGRA Annual Convention

The committee met Friday, November 9, 2012 from 9:30 to 11:30 am.

Members Present.

Pierre Cadieux	ARGRA	Y
Michael Chavez	AGRA	Y
Debbie Cowgur	ILGRA	Y
Paul Dorcic	ILGRA	Y
Kim Fry	CGRA	Y
David Hallwood	MIGRA	Y
Brian Lindley	GSGRA	Y
JD Schwartz	TGRA	
Paula Scougal	CGRA	
Tom Seaman	TGRA	Y
Michael Weidman	AGRA	
Wes Wilkinson	SCCGRA	Y

Public Relations. IGRA has a tradition of being proactive in preventing mistreatment and injury to animals, yet has gotten some bad PR from extremist groups and individuals. This year, Chute Dogging has become an issue in the American west and Canada. Media Relations Chairman Brian Helander spoke with us about a proposal in Rodeo Rules that has been discussed for some time to address these concerns. The Rodeo Rule as written was thoroughly discussed and will be clarified in Rodeo Rules. While the rule to make a dog fall a DQ was not supported as written, the concept to address the animal issue was referred to Rodeo Rules for adjustment.

Brian also informed us of the Media Relations Committee's intent to create an FAQ to be made available to associations to give to protestors and a plan for addressing misinformation and protestors.

Also discussed were the issues surrounding an individual at the Tampa Pride event. FGRA did an excellent job in the care of their goats in the parade. It was discussed that associations need to consider animals and public relations at all events, not just rodeos.

Stock Contractors. One fine was levied to a stock contractor at a central rodeo for activities that did not meet the IGRA code of animal welfare. IGRA rodeo officials attempted to correct the issues several times during the rodeo. When the issues did not resolve to the satisfaction of the Trustees, a fine was levied. A contributing factor was the setup of the runway, which was too wide to allow the stock to turn around before entering the bucking chutes. A recommendation was made that setup of runways is checked before the rodeo begins to prevent turn around issues.

Vesicular Stomatitis (VS). Breakout in New Mexico was contained and none of the rodeo stock or horses were infected.

Emergency Planning Recommendations.

- Single point of contact.
- Establish a chain of command.
- Maintain current communication with the state veterinarian.

Best Practices. CGRA changed their running order to give the calves a break between Calf Roping on Foot and Mounted Break–Away Roping due to the limited number of stock and hot weather conditions. Team Roping was a recommended event to be used between these events. Another suggestion was for the stock contractor to bring enough calves if events are run back–to–back so as not to wear them out.

Recommendations. States and provinces that have outbreaks of contagious diseases should require local contestants have at least the same health paper requirements as out of state/province contestants.

Mark junior bulls and regular bulls so that they cannot be used in the wrong event.

Junior bulls not at the beginner level should not be classified as junior bulls at several rodeos. To address this issue, we recommend the Chute Coordinators buck the junior bulls out before the rodeo begins as was done at the Finals Rodeo this year. If the stock performs more advanced than the beginning stock we require, the stock should be flanked looser and contestants advised.

Junior bulls should:

- not do high bucks and dives or spins,
- lope out, or
- be for novice, or beginner, riders.

Respectfully submitted,
Kelly Peebles, Chairman
Animal Issues Committee



COMMITTEE REPORT

AGRA Dan Iverson

AGRA John King

ARGRA Janie Van Santen

ARGRA Drew Davidson

ARGRA Jason Baker

ASGRA Frank Harrell

CCGRA Dwight Skeates

CGRA John Locke

GSGRA Kelly Gilliland

GSGRA Kurt Wendelberg

GSGRA Roger Bergmann

ILGRA Patric Terry

NGRA Brian Maley

NMGRA Bob Pimentel

NMGRA Arnie Chavez

NSGRA Mark Larson

TGRA Randy Edlin



COMMITTEE REPORT

- The Committee Met Nov. 9, 2011
- There were 17 Attendees representing 11 Associations
- The Committee Reviewed 2012 Activities and Discussed Ideas for Future Plans
- Actionable Items: Request \$500 budget from IGRA

Report of the Bylaws Implementation Group (BIG) Committee to the 28th IGRA Annual Convention

President Douglas Graff requested the development of a committee to review the current Bylaws in an effort to propose movement of some items to Standing Rules and to identify opportunities for updating them in compliance with our current processes, if different.

The committee was composed of Jabby Lowe, Forrest Mason, Tom Lott, and Chuck Browning. The committee appointed Chuck Browning as chairman.

The committee worked throughout the year to review the current Bylaws and Standing Rules against the Colorado state laws for nonprofit associations.

Thirteen Bylaw proposals and 11 Standing Rule proposals were developed by the committee including the movement of several Bylaws to Standing Rules to streamline our Bylaws and reduce the need for changes to Bylaws. These were provided via a Web link and communicated to the association Trustees for their review.

These 24 proposals were also submitted to the Bylaws and Standing Rules Committee chair and were to be considered at their committee meeting on Friday November 9, 2012.

Respectfully submitted,
Chuck Browning, Chairman
Bylaws Implementation Group (BIG) Committee

Report of the Health & Safety Committee to the 28th IGRA Annual Convention

The Health & Safety Committee convened at 1:05 pm on November 9, 2012. There were 8 people present representing 8 associations.

Linda Frazier	MGRA	chair
Gary Eddy	SCCGRA	Y
Doug Holmes	AGRA	Y
Kim Fry	CGRA	Y
Mark Larson	NSGRA	Y
Paul Dorcic	ILGRA	N
Bruce Casey	GSGRA	Y
Rodd Smunk	TGRA	Y

I want to thank the members of the committee for their input and their help to complete the business of the committee. I would like to give Gary Eddy, SCCGRA, a special "thank you" for acting as the committee scribe.

The committee reviewed the injury report data. There was not any life threatening injuries reported this year. It was noted that several of the Voluntary Injury Report Forms were incomplete where the day (Saturday or Sunday) were not checked and the brief descriptions were incomplete or illegible. It was pointed out that a couple of the reports had the individual's name on the report. The form was developed to collect information and not identify who was injured. Please do not write the injured person's name on the form.

There was discussion regarding the change in the requirement for an ambulance on site during the rodeo and the use of EMS/EMTs at the rodeo. The chair had asked the Trustees to let her know if the rule change had an impact on how much money they paid for medical personnel at their rodeos. The rule change decreased the Show-Me State Rodeo expense by \$500.

The committee submitted the following change to the Rodeo Rules Committee.

RULE III – REGISTRATION

8. Voluntary Medical Form (page 81 – big book)

B. The medical forms will be placed in a **self-sealing** #10 security envelope and sealed by the individual.

D. The individual **or staff** will ~~sign across the seal of the envelope~~ **print the individual's name on the front of the envelope** after it has been sealed ~~and print their name below their signature.~~

The chair did announce this would be her last year as the committee chair and if there is anyone interested in serving as the chair to let the new President know your interest.

The meeting concluded at 1:50 pm.

Respectfully submitted,
Linda M. Frazier, Chair
Health & Safety Committee

IGRA Web Site Report

presented to the

28th IGRA Annual Convention

November 10, 2012

Las Vegas, Nevada

by

Don Harris

Major Accomplishments (slide 2)

- Launched Mobile Version for Smart Phones
- Implemented Content Delivery Network
 - Enhanced Distribution
 - Serve Content to End-users
 - High Availability
 - Faster Performance
- Upgraded Web Server to Latest Technology

Major Accomplishments (slide 3)

- Implemented Online Store (Shop IGRA)
- Added Spanish Language Translation
- Enhanced Search Functionality
- Implemented Simplified Site Menu
 - Easier Navigation

Major Accomplishments (slide 4)

- Added 2 Web Blogs
 - President
 - Miss IGRA
 - Published 28 Entries by President/Miss IGRA
 - Published 50 Individual Announcements
 - New Content Added Weekly

Joint Certification Committee Report to the 28th IGRA Annual Convention

Six people, including the committee chairman and representing five different associations, attended the committee meeting on Friday, November 9, 2012.

Ron Trusley	AGRA	chair
Bruce Casey	GSGRA	Y
Patrick Roe	AGRA	Y
Linda Frazier	MGRA	Y
Jay Beck	RRRA	Y
James Jenkins	CGRA	Y

Items of discussion included...

- 1) Composition of the certification committee.
- 2) Appropriate use of all certification forms.
- 3) It appears that some people often do not take completion of the rodeo evaluation form seriously.
- 4) In order for the evaluation forms to be useful, the individual completing the form must be sincere and write appropriate comments.
- 5) The current standing rule outlining the process for distribution and return of the rodeo official evaluation forms at a rodeo is cumbersome and often difficult for an official to complete good evaluations.
- 6) All certified rodeo officials should understand their respective role and ensure that all of their staff know what is expected and the responsibilities of each person.
- 7) If a Rodeo Director has issues or problems with a specific official, this should be communicated to the Association Trustee in a timely manner, and written on the evaluation form.
- 8) The Joint Certification Committee should review with all certified officials the importance of completing honest and appropriate evaluations and to write helpful comments. The committee chairperson will work with the Trustees' Chairperson to write and distribute an "educational letter" to all certified officials.

The committee agreed to make the following changes on the Rodeo Official Evaluation Form (Exhibit E5):

- 1) Revise the form so "assistant rodeo officials" are also evaluated.
- 2) Change the rating scale for each area from 1 to 5 to 1 to 10.
- 3) Delete the sentence "For each rating of 3 or lower, you must provide comments documenting the reason for the rating" and replace the sentence to read: "In order for this evaluation to be beneficial, please comment on the rating for each area."

The committee proposes the following changes.

Standing Rule XVI – General Rules for Certified Personnel.

Section 3. Certification Program.

4. The evaluations shall be distributed to a Trustee or designee at the conclusion of each rodeo.

4. Within seventy-two (72) hours after the close of a rodeo, the IGRA Secretary will send the rodeo evaluation forms to all appropriate personnel.

5. The evaluations should be collected by the Trustee or designee and given to the Checklist Trustee to send to the IGRA Secretary.

5. Individuals will complete and return evaluations to the IGRA Secretary within seventy-two (72) hours after receipt.

Respectfully submitted,
Ron Trusley, Chairman
Joint Certification Committee

Report of the Social Media Committee to the 28th IGRA Annual Convention

The committee met on November 9, 2012 with the following attendees: John Hill CGRA, Dwight Skeates CCGRA, Mike Fulk (Victoria Weston) TGRA, Curtiss Lewis NGRA, Weston Fisher NGRA, Edgar Garcia AGRA, Drew Davidson ARGRA, Nick Ball IAGRA, Brian Lindley GSGRA, Mark Scammell SCCGRA, Kole Hillman FGRA, AJ Vawter NSGRA, Troy Lane NSGRA, Michael Brookshire MIGRA, Laura Scott NGRA (Co-chair), and Peter Calabrese CCGRA (Co-chair).

Laura Scott and I have worked on this for over two years now with some very good results. We launched our first Facebook page in October 2010 and have added group pages for IGRA University and World Gay Rodeo Finals. At present, we have almost 4,200 followers. We introduced a class at IGRA University 2011 in St. Louis and it had the highest attendance that year.

We would like to extend many thanks to Kole Hillman (FGRA) who has joined us with her vast knowledge and professional experience in social media. Kole is guiding us to the next level with our social media presence.

As Facebook continues to grow and change, we have changed from the current group and personal profile page and have moved to an association timeline that better fits our needs and the terms of service of Facebook for an organization. The new page was launched yesterday and can be found under "IGRA International Gay Rodeo Association." Please look us up and "Like" our new page. As we continue to grow with this, we are branching out into other forms of social media including Twitter and YouTube. When searching for us, always look for the official IGRA logo.

As we progress, we are offering a new class at IGRA University 2013 for social media and how to set up, manage, and effectively use it for your association. So please sign up. With our new expansions, we are working to develop more ways to promote IGRA, the rodeo community, University, Royalty, World Gay Rodeo Finals, and more.

We would like to thank everyone who attended the committee meeting this year and welcome those that have joined our committee. We continue to be available to all associations and their members that need guidance or assistance in developing and promoting their social media programs. Find us on Facebook or e-mail us at askIGRA@igra.com.

Respectfully submitted,
Peter Calabrese, Co-chair
Social Media Committee